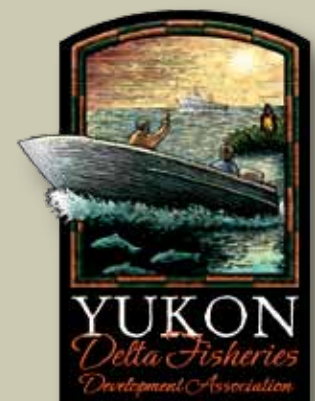


# Yukon Delta Fisheries Development Association



2009 Annual Report





Living  
to Fish  
Fishing  
to Live





# Yukon Delta Fisheries Development Association

## 2009 Annual Report

Community development through  
fisheries development, representing  
the Alaskan communities of:

Alakanuk	Kotlik
Emmonak	Mountain Village
Grayling	Nunam Iqua

### OUR MISSION

*To create a self-sustaining,  
independent fishing  
company which will create  
income and employment  
opportunities for  
Yukon Delta residents.*

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# 2009 Highlights

*This year we would like to emphasize the in-region benefits being provided in addition to our training and scholarship programs. These benefits include:*

- *Kwikpak Fisheries who has purchased salmon from Yukon Delta fishermen since 2002 providing economic opportunities to residents.*
- *Yukon Marine Manufacturing who has been building and repairing skiffs for Yukon Delta residents since 1999.*
- *Yukon River Towing which was formed in 2009 and will be operating in 2010 hauling gravel throughout the Yukon Delta region.*

Yukon Delta Fisheries Development Association (YDFDA) has come a long way since its inception in 1992. Over the years our CDQ quota has translated into investment opportunities both inside and outside the region which ultimately provides greater benefits to our member residents.

**Kwikpak Fisheries**, a subsidiary of YDFDA, was the major buyer on the river for the 2009 salmon seasons. Kwikpak Fisheries purchased 1,222,149 pounds of salmon infusing \$672,941 directly into the pockets 328 fishermen.

**Kwikpak Fisheries employed** 323 residents with wages of \$1,617,709.

**Residents working on fishing vessels** totaled 36 with wages of \$638,935.

**Combined regional employment** and payments to fishermen infused a total of \$3,418,986 into the local economy in 2009.

**YDFDA provided funding** to the Alaska Department of Fish and Game (ADF&G) to assist with three projects in 2009.

One project was to enable ADF&G to begin preparations to operate the sonar at Pilot Station 15 days earlier than planned. This allowed counting at the sonar to begin June 1st. It was hoped that earlier counting of salmon would provide for more accurate counts of king and chum salmon passage. Another project was to hire local technicians to assist ADF&G at Emmonak with various projects including the fall whitefish and lamprey fisheries. This project provides hands on experience to young people interested in continuing in this profession. Four residents participated in the internship program with ADF&G. The third project was to assist ADF&G in conducting a gillnet mesh size test fishery in the lower Y1 area. The purpose of this project was to help in determining the catchability of chinook salmon utilizing various mesh sizes. It was

anticipated that this study would be reviewed at the Board of Fish Meetings in January of 2010.



**For the fourth year**, Kwikpak Fisheries purchased cisco and other whitefish from 28 local fishermen. Over 10,500 pounds were purchased with a value to local fishermen of over \$10,500. Kwikpak Fisheries has a greater market for this product than it can supply.

**A building was constructed** in 2009 by Kwikpak Fisheries out of logs which were collected as they drifted down the river. The logs were cut at the Emmonak sawmill throughout the winter. This



building will be used in 2010 to house the fishermen's store.

**Kwikpak Fisheries** conducted an Arctic lamprey fishery in the village of Grayling. Over 14,700 pounds of lamprey were purchased for a value of over \$18,000.

**In 2009, Yukon Marine Manufacturing** completed fabrication on 18 new skiffs. In addition, numerous repairs and modifications were done for residents on existing skiffs. Six local residents were employed at Yukon Marine Manufacturing. Eleven skiffs and 5 consoles were sold in 2009.

**The YDFDA Scholarship program** awarded 68 scholarships to students attending both universities and vocational institutions. Scholarships awarded amounted to approximately \$201,043.

**53 residents** took advantage of various training opportunities including fisheries training and internships.

**392 YDFDA residents** took advantage of employment opportunities made available

through YDFDA subsidiaries and partners. This resulted in wages of over \$2.7 million going back to the communities.

**YDFDA funded fisheries infrastructure projects** in Anvik and Kaltag to enable fishermen an opportunity to participate in a limited commercial fishery. A floating platform was provided to the entity purchasing salmon at Anvik in addition to a cash match for an EDA grant they were awarded. We provided Kaltag with a tender and supplies to be used by their purchasing operator.

**In 2009 YDFDA sponsored numerous fishermen**, both subsistence and commercial, to attend the North Pacific Fisheries Management Council concerning an issue of great importance

which was Yukon River Chinook bycatch. Fishermen provided input on matters of concern to the lower river. The NPFMC passed and is putting into effect regulations governing bycatch in the marine waters fisheries.

**Since 2000 YDFDA has partnered** with the Alaska Business Development Center, Inc. sponsoring the Volunteer Tax and Loan Program (VTLP) that assists taxpayers in YDFDA communities with the completion of their tax returns and provides them with taxpayer education. In 2009, 919 people were assisted and \$551,717 in tax refunds was returned to our local taxpayers.

**YDFDA**, in conjunction with the State of Alaska Division of Investments, has a loan guarantee program which allows residents the opportunity to apply for a loan from the State of Alaska for fisheries related gear.

**We are excited about the future** and look forward to 2010 as the Board of Directors and management explore more opportunities to provide community and economic development benefits to our residents and the entire Lower Yukon region.

## *Thank You*

We would like to thank our member communities for their continued support. We would also like to thank our industry partners for their commitment to this program. Without this support, YDFDA would not be able to continue and prosper. Again, thank you and we look forward to a great 2010!

# YDFDA's In-Region Companies

## KWIKPAK Fisheries, LLC



### SALMON

In 2009 Kwikpak Fisheries operated for the eighth consecutive year as a salmon buyer on the Lower

Yukon River. We conducted buying operations in Emmonak, Kotlik, Mountain Village and St. Mary's.

The commercial salmon harvest for 2009 was lower than expected. Kwikpak Fisheries purchased approximately 212 king salmon, 5,516 coho salmon and 181,049 chum salmon. Fish purchased translated into over \$672,941 infused into the local economy.

In 2004 Kwikpak launched an aggressive marketing campaign to promote fresh wild Yukon River salmon. This campaign was continued in 2009 with Kwikpak selling Yukon River salmon for premium prices across the globe. We are very pleased with the results of this ongoing program to sell fresh wild Yukon River salmon.

Kwikpak is also working to develop markets for other fisheries on the Yukon River in addition to salmon. In 2009 we again purchased cisco and other

whitefish in a continuing effort to develop a commercial market for these fisheries.

In addition to providing a market for local fishermen, Kwikpak Fisheries employed 323 residents with total wages of over \$1,600,000. Residents received training in all aspects of the fish buying operation. This included operating equipment, maintaining ice machines and dressing salmon. We are very proud of our internship program where we employ high school students to work in the Kwikpak Fisheries office in Emmonak.

### ARCTIC LAMPREY

Kwikpak Fisheries conducted an Arctic lamprey fishery in the village of Grayling. Over 14,700 pounds of lamprey were purchased for a value of over \$18,000.

### YUKON WHITEFISH

For the fourth year, Kwikpak Fisheries purchased cisco and other whitefish from local fishermen. Over 10,000 pounds were purchased with a value to local fishermen of over \$10,000. Twenty-eight fishermen participated in this fishery. Kwikpak has a market for this fishery. In fact, we have a greater demand for this fish than the quota we are allowed to harvest.

### KING SALMON PURCHASED BY KWIKPAK FISHERIES

	Y-1	Y-2	TOTAL
2002	3,670	221	3,891
2003	15,134	9,708	24,842
2004	14,979	9,646	24,625
2005	8,625	4,327	12,952
2006	13,286	6,795	20,081
2007	11,372	5,049	16,421
2008	2,224	958	3,182
2009	81	131	212

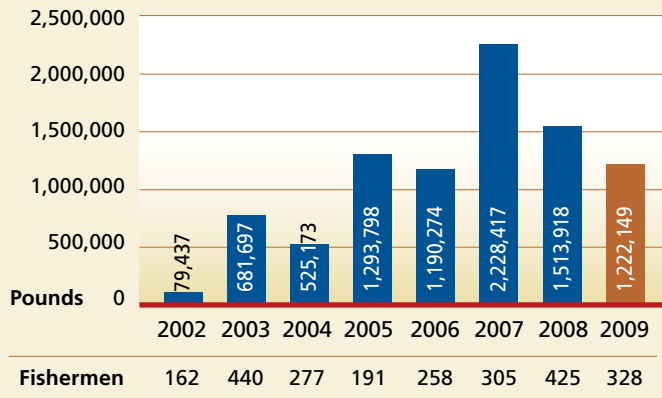
### ANVIK/KALTAG INFRASTRUCTURE PROJECT

YDFDA funded fisheries infrastructure projects in Anvik and Kaltag to enable fishermen an opportunity to participate in a limited commercial fishery. A floating platform was provided to the entity purchasing salmon at Anvik in addition to a cash match for an EDA grant they were awarded. We provided Kaltag with a tender and supplies to be used by their purchasing operator.

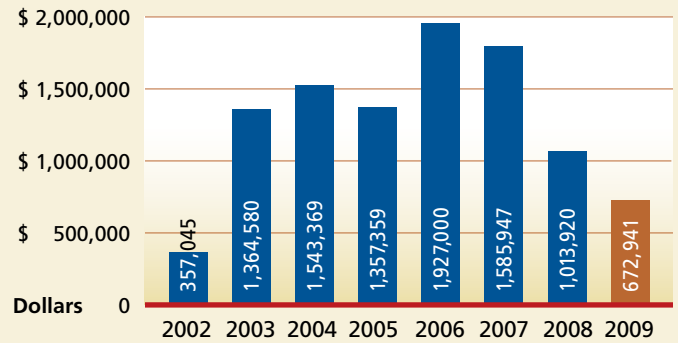




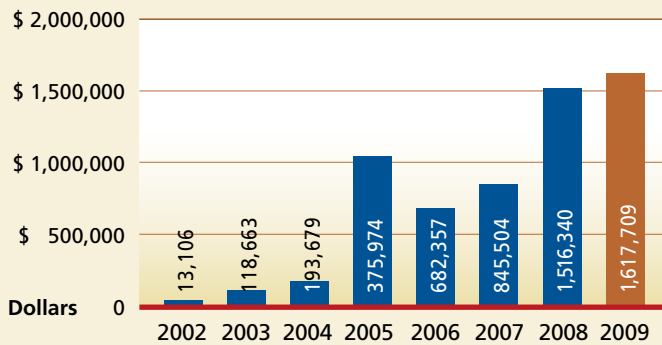
### KWIKPAK SALMON PURCHASES / *POUNDS*



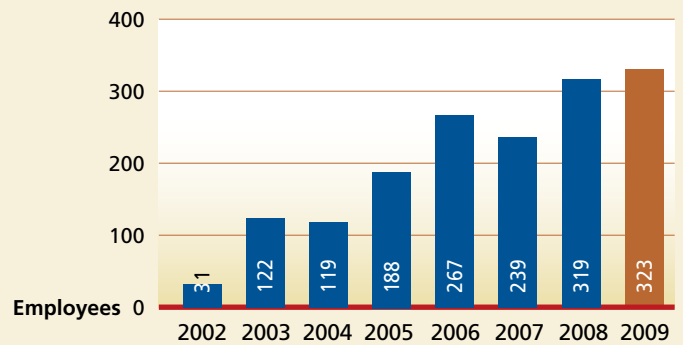
### KWIKPAK SALMON PURCHASES / *DOLLARS*



### LOCAL KWIKPAK EMPLOYMENT / *WAGES*



### LOCAL KWIKPAK EMPLOYMENT / *EMPLOYEES*



## Yukon Marine Manufacturing, LLC



### EMMONAK SKIFF BUILDING FACILITY

Yukon Marine Manufacturing has developed a strong reputation for quality skiffs and attention to customer service. Construction of 18 new skiffs was completed in 2009. Several skiffs were sold outside the YDFDA village communities in 2009. Eleven skiffs and 5 consoles were sold in 2009. Attention is being devoted to developing additional sales outside the YDFDA village communities.

6 Yukon Delta residents were employed at the Emmonak skiff building facility in 2009.

A total of 150 skiffs have been built and sold since the beginning of this program in 1999.



*“We are committed to using our resources wisely for the benefit of our people. From our in-region training and scholarship programs to the various enterprises such as Kwik’pak Fisheries, Yukon Marine Manufacturing, and Yukon River Towing, our focus has always been – and will continue to be – helping our people and bringing economic opportunities to the Yukon Delta region.”*

**Ragnar Alstrom**  
Executive Director, YDFDA



## Rural Development



### **QUICKBOOKS TRAINING**

QuickBooks® is an accounting program utilized by various entities in the villages. A Quickbooks training program began in 2008 and continued in 2009 with more training sessions held in several villages. Students receiving the two and a half day training were from the tribes, cities and Native village corporations. HDH Consulting, LLC provides the training.

### **VOLUNTEER TAX & LOAN PROGRAM**

Since 2000 YDFDA has partnered with the Alaska Business Development Center, Inc. sponsoring the Volunteer Tax and Loan Program (VTLP). The program assists taxpayers in YDFDA communities at no charge with the completion of their tax returns and provides them with taxpayer education. In 2009, 919 people were assisted in Alakanuk, Emmonak, Kotlik, Mountain Village, and Nunam Iqua, and \$551,717 in tax refunds was

returned to our local taxpayers. Grayling is served by Tanana Chiefs Conference and its partnership with ABDC, Inc.

### **STRATEGIC PLANNING SESSION**

In 2009 YDFDA board and staff participated in a 2 day strategic planning session. Through this planning session we were able to develop a process for determining which in region proposed projects meet the criteria to be eligible for YDFDA funding.



In 2009 Kwikpak Fisheries constructed a building out of logs which were collected as they drifted down the river. The logs were cut at the Emmonak sawmill throughout the winter. This building will be used in 2010 to house the fishermen's store.

# YDFDA's Offshore Investments



## **LISA MARIE FISHERIES, LLC**

In 2009 YDFDA owned 100% of the F/V *Lisa Marie* a 78-foot combination vessel. The F/V *Lisa Marie* participated in CDQ, IFQ and open access fisheries harvesting opilio and king crab, sablefish and halibut. The F/V *Lisa Marie* provided year-round crew positions for Yukon Delta residents.

NOTE: In January 2010 the YDFDA board voted to sell the F/V *Lisa Marie*. Potential buyers were contacted and the vessel was sold in March 2010.



## **AKULURAK FISHERIES, LLC**

YDFDA owns 85% of the C/P *Courageous* a 180-foot crab/longline catcher processor. The C/P *Courageous* harvests and processes opilio, brown and red king crab; Pacific Cod and sablefish. The C/P *Courageous* has year-round crew positions available for Yukon Delta residents.



## **ALAKANUK BEAUTY, LLC**

YDFDA owns 75% of the F/V *American Beauty* a 123-foot trawler. The F/V *American Beauty* harvests both mother-ship and CDQ Pollock quota for the F/V *Golden Alaska*. The F/V *American Beauty* provides apprenticeship opportunities for Yukon Delta residents.





### **EMMONAK LEADER, LLC**

YDFDA owns 75% of the F/V *Ocean Leader* a 120-foot trawler. The F/V *Ocean Leader* harvest both mothership and CDQ Pollock quota for the F/V *Golden Alaska*. The F/V *Ocean Leader* provides apprenticeship opportunities for Yukon Delta residents.



### **KISKA SEA NORTHERN, LLC**

YDFDA owns 45% of the F/V *Kiska Sea* a 125' crab catcher vessel. The F/V *Kiska Sea* harvests king, tanner and opilio crab. YDFDA is currently working with the managing partners to make crew positions available on this vessel.



### **ROMANZOF FISHERIES, LLC**

YDFDA owns 41% of the C/P *Baranof* a 182-foot crab/cod catcher processor. The C/P *Baranof* harvests and processes king, bairdi and opilio crab, Pacific cod and sablefish. The C/P *Baranof* has year-round crew positions available for Yukon Delta residents.



### **GOLDEN ALASKA, LLC**

YDFDA owns 30.3% of the M/V *Golden Alaska*. The M/V *Golden Alaska* is a 305-foot Pollock mothership that provides processing positions for Yukon Delta residents.



# Board of Director Profiles



**Max Agayar** lives in Alakanuk. He began subsistence fishing when he was 10 years old with his father and brother. He worked for Bering Sea Fisheries as a tender man for 12 years. In 1996, he and his wife purchased a commercial Yukon Permit and he has been a commercial fisherman ever since. He has been associated with YDFDA since 1995 and on the Board since 1999. He also serves on YDFDA's Scholarship Committee. He would like to see YDFDA become a self sustaining company through our investments so that if the CDQ program ends, YDFDA will be around for generations to come.



**Frank Alstrom, Jr.** lives in Alakanuk. He has been fishing all his life. He is a subsistence and commercial fisherman on the Yukon. He has fished Norton Sound herring and crab, and Pacific cod out of Dutch Harbor. He has been associated with YDFDA since 1994 and on the Board since 2002. He also serves on YDFDA's Executive Board and the Scholarship Committee.



**Simon Andrews** lives in Mountain Village. He began subsistence and commercial fishing in his early teens. He fishes for all species of fish both winter and summer. He is pleased to represent Mountain Village on YDFDA's Board of Directors. He also serves on YDFDA's Executive Board. He has been involved with YDFDA since 2007.



**Dominic Hunt** lives in Emmonak. He grew up fishing with his father and brothers. He feels it is very important to pass the tradition on to future generations. He is both a subsistence and commercial fisherman. He has fished commercially for herring and crab out of Norton Sound and ran a salmon tender for the YDFM Co-Op and currently fishes for Kwipak Fisheries. He has been on the YDFDA board since 2008. He also serves on YDFDA's Executive Board and the Scholarship Committee.



**Benjamin Kamkoff** lives in Kotlik. He has been a commercial fisherman since he was 18 years old both set netting and drift netting. He was elected to YDFDA's Board in 2005 and re-elected in 2009. He has also served on the boards of the Kotlik City Council, Kotlik Traditional and Kotlik Yup'ik Corporation. He thinks it's great to have Kwipak Fisheries working for the people of the Lower Yukon River.



**Matilda Oktoyuk** lives in Emmonak. She has had life-time involvement in fishing as a commercial herring fisherwoman in Norton Sound; subsistence fish user; employed by Point Adams Packing Company and Yukon Delta Fish Marketing Co-op. She observed, first hand, King Crab fishing on YDFDA vessels in Nome. She has been involved with YDFDA since its beginning in 1992. She attended the first meeting in the City of Emmonak complex.



**Emmanuel Keyes** lives in Kotlik. He started fishing with his father as a helper in the early 1960s. He has done commercial salmon and herring fishing. He has done extensive construction work in various villages. He has been on YDFDA's Board since 1993. He also serves on YDFDA's Executive Board and the Scholarship Committee.



**Dominica Strongheart** lives in Nunam Iqua. She has been involved in subsistence fishing all her life. She is hoping the fishery will stay open longer in upcoming seasons and says it would be great if she could fish for king salmon. She has been involved with YDFDA since 2009. She serves on the Executive Board and the Scholarship Committee.



**Kate Thompson** lives in Mountain Village. She has participated in subsistence and commercial fishing all her life. She began helping her father and for the past 42 years has fished with her husband. She is really enjoying her time on the board. She has been involved with YDFDA since 2009.



**Carl Walker** lives in Grayling. He is a subsistence and commercial fisherman. He has operated a commercial fish wheel in the past and plans on doing it again in the future in district Y-4A, in fact constructed a new fish wheel for the 2007 fishing season. He has been on YDFDA's Board since 1999 and is currently chairman. He also serves on YDFDA's Executive Board and the Scholarship Committee. He feels that YDFDA has been very good for the village of Grayling.



**Margie Walker** lives in Grayling. She is a teacher's aide at the Grayling School. In the 1970s she worked in the cannery. She puts up subsistence fish for the winter months for her family. She has been married 38 years and has 2 children, 5 grand children and one great grandchild. She has been involved with YDFDA since 1999.



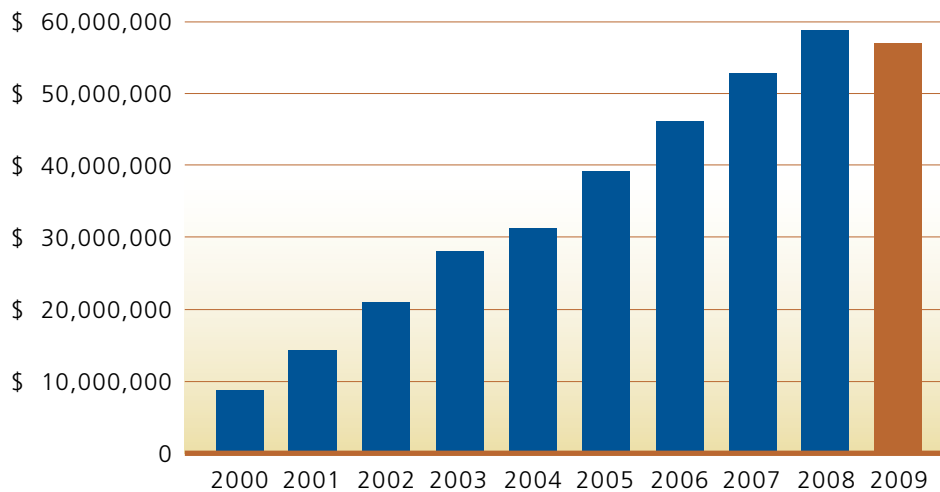
**Alexie Walters** lives in Mountain Village. He has been a subsistence and commercial fisherman for over 40 years. He was also a tender boat captain. He was on YDFDA's board in 2005 and re-elected in 2009. He also serves on several committees and boards in Mountain Village. He says he will use common sense in addressing the changing needs of his community and region.

**Vacant Seat** – Nunam Iqua

# Financial Overview 2009

## Yukon Delta Fisheries Development Association and Subsidiaries

### GROWTH IN NET ASSETS



2009 was a difficult year for YDFDA. Revenue declined to \$24.6 million in 2009 from \$35.5 million in 2008, primarily due to lower Total Allowable Catch (TAC) amounts and lower fish prices as a result of the slowdown in the economy. Net assets, a measure of the company's net worth, equaled \$56.7 million. Even though 2009 was a hard year for YDFDA, you can see from the chart to the left that net assets have substantially grown from \$6.2 million in 1999 to \$56.7 million in 2009.

### EMPLOYMENT STATISTICS 2009

	PEOPLE	WAGES
CDQ Pollock		
A Season	28	\$ 418,636
B Season	4	\$ 188,257
Other Fishing	4	\$ 32,042
Other Employment	329	\$ 1,739,621
Internships	16	\$ 51,509
Village Representatives	6	\$ 34,900
Regional Management	5	\$ 252,580
<b>TOTAL</b>	<b>392</b>	<b>\$ 2,717,545</b>

### TRAINING STATISTICS 2009

	PEOPLE	EXPENDITURE
<b>Scholarships</b>		
University of Alaska	12	\$ 48,350
Alaska Pacific University	3	\$ 17,500
YDEF	43	\$ 122,358
AVTEC	10	\$ 12,835
<b>Other Training</b>		
Fisheries Related	25	\$ 57,542
Interns	16	\$ 2,388
Misc.	12	\$ 41,306
<b>TOTAL</b>	<b>121</b>	<b>\$ 302,279</b>

**Yukon Delta Fisheries Development Association and Subsidiaries**

**CONSOLIDATED STATEMENTS OF FINANCIAL POSITION**

YEARS ENDED DECEMBER 31, 2009 AND 2008

<b>Assets</b>	<b>2009</b>	<b>2008</b>
Current assets:		
Cash and cash equivalents	\$ 18,384,100	\$ 22,330,249
Accounts receivable, net	1,555,299	1,775,706
Receivable from affiliates	1,348,515	1,812,106
Inventory	2,208,772	2,336,714
Prepaid expenses and other assets	341,748	541,771
Total current assets	<u>23,838,434</u>	<u>28,796,546</u>
Notes receivable, net	1,941,141	2,052,130
Investment in GASLLC	2,356,268	2,620,650
Investment in Romanzof Fishing Company, LLC	726,933	822,139
Investment in Kiska Sea	530,617	437,559
IFQ permits and fishing rights	23,954,611	21,115,753
Equity method goodwill	1,967,364	1,967,364
Other assets	2,464,540	2,153,524
Property, plant and equipment, net	2,629,158	3,756,740
	<u>\$ 60,409,066</u>	<u>\$ 63,722,405</u>
 <b>Liabilities and Net Assets</b>		
Accounts payable	\$ 1,279,096	\$ 2,195,967
Minority interest in consolidated subsidiaries	2,444,566	2,877,550
Unrestricted net assets	56,685,404	58,648,888
Commitments and contingencies	—	—
	<u>\$ 60,409,066</u>	<u>\$ 63,722,405</u>

Audited Financial Statements Prepared by KPMG LLP



**Yukon Delta Fisheries Development Association and Subsidiaries**

**CONSOLIDATED STATEMENTS OF ACTIVITIES**

YEARS ENDED DECEMBER 31, 2009 AND 2008

	<b>2009</b>	<b>2008</b>
Revenues:		
CDQ royalties and profit sharing	\$ 6,614,613	\$ 10,649,607
Fish sales	10,562,919	15,313,402
Fish sales to affiliate	5,049,558	6,425,120
Equity in earnings of GASLLC	98,375	571,464
Equity in earnings of Kiska Sea LLC	93,058	—
Equity in (losses) earnings of Romanzof Fishing Company, LLC	(95,207)	289,141
Other income	2,291,065	2,275,533
Total unrestricted revenues	<u>24,614,381</u>	<u>35,524,267</u>
Cost of goods sold	23,260,789	27,256,594
Administrative and other expenses:		
Initiatives	1,001,058	764,353
Administration	1,974,580	2,091,001
Board	436,375	302,535
Total administrative and other expenses	<u>3,412,013</u>	<u>3,157,889</u>
Other income (expense):		
Interest and other income	196,621	793,300
Interest and other expense	(626)	(2,935)
Impairment of long-lived assets	(167,723)	(240,324)
Minority interest in consolidated subsidiaries	(192,025)	(222,014)
Total other income (expense)	<u>(163,753)</u>	<u>328,027</u>
Income (expense) before taxes	(2,222,174)	5,437,811
Income taxes	258,690	281,513
Increase (decrease) in unrestricted net assets	(1,963,484)	5,719,324
Net assets:		
Beginning of year	<u>58,648,888</u>	<u>52,929,564</u>
End of year	<u>\$ 56,685,404</u>	<u>58,648,888</u>

Audited Financial Statements Prepared by KPMG LLP

## **Yukon Delta Fisheries Development Association and Subsidiaries**

### **TRANSPARENCY REPORT**

#### **TRANSACTION REPORTING**

YDFDA reports all contractual relationships over \$40,000 between itself and its directors and officers (and their family members). There were none in 2009.

##### **Jobs and Drug Testing**

Pursuant to Article 6, Section 14 of YDFDA's bylaws, a Director may not simultaneously hold a position of employment with YDFDA or any of its subsidiaries while serving as a director, except for part-time seasonal employment as an independent contractor. Additionally, our bylaws prohibit a Director from accepting any employment, compensation, gifts or services of any kind which are being provided in exchange for his or her action or inaction on any matter of YDFDA business. Violations of this provision constitute grounds for removal of a Director from the Board of Directors. There were no such relationships in 2009.

In 2005, YDFDA adopted a drug testing policy whereby all of its employees, including those of its subsidiaries, are subject to pre-hire drug screening and random drug testing during their term of employment. In addition, all YDFDA Directors are subject to drug screening upon election.

#### **DIRECTOR/EMPLOYEE RELATIONS WITH PROFESSIONAL SERVICE PROVIDERS**

YDFDA reports if any officers, directors, or key employees are related by family or business to any of YDFDA's professional service providers. There were no such relationships in 2009.

#### **PENDING LEGAL PROCEEDINGS WITH PAST DIRECTORS**

YDFDA reports any pending litigation between itself and any past directors. There is no such pending litigation.

#### **ADDITIONAL INFORMATION**

There is additional information available to residents of YDFDA member communities regarding the activities of YDFDA by reviewing our Internal Revenue Service Form 990, which YDFDA files every year. A copy of this filing is available for review during regular business hours at our offices in Anchorage and is also available online at <http://www.guidestar.org> (free registration required).

**Yukon Delta Fisheries Development Association and Subsidiaries**

**TRANSPARENCY REPORT**

**DIRECTOR COMPENSATION POLICY**

YDFDA compensates its Directors \$400 per day for meetings and travel. If a Director attends more than one meeting per day, they are compensated an additional \$100 per meeting.

Compensation for the aggregate of 18 Directors for 2009 (13 current and 5 term ended during 2009) is \$147,300.

**YDFDA PROFESSIONAL FEES 2009**

Legal Expenses	160,641
Accounting Fees	259,801
Consultants	181,202
Consultants	<u>22,600</u>
Total	\$ 624,244

**TOP FIVE EMPLOYEE COMPENSATION — 2009**

<b>Name</b>	<b>Title</b>	<b>Compensation</b>	<b>Company Contribution to 401K Plan</b>
Ragnar Alstrom Alakanuk, AK	Executive Director	\$ 132,000	\$ 5,280
Eric Olson Anchorage, AK	Regional Fisheries Financial Manager, Quota Manager	\$ 114,082	\$ 2,282
Russ Prout Big Fork, MT	Kwipak Fisheries Marine Engineer	\$ 90,000	\$ 0
Jack Schultheis Anchorage, AK	Kwipak Fisheries Operations Manager	\$ 85,000	\$ 0
Deborah Vo Anchorage, AK	Rural Development Specialist	\$ 83,353	\$ 1,250

*Notes: Compensation is the aggregate of compensation received from YDFDA and all subsidiaries.*

*List includes employees of YDFDA and subsidiaries, but excludes fishermen working on a crew share basis.*



# Leadership



## BOARD OF DIRECTORS

	TERM ENDING
Frank Alstrom, Jr., <i>Chairman</i> – Alakanuk	2011
Max Agayar – Alakanuk	2010
Lenora Hootch – Emmonak	2009
Dominic Hunt – Emmonak	2010
Matilda Oktoyuk, <i>Secretary/Treasurer</i> – Emmonak	2011
Carl Walker – Grayling	2010
Margie Walker – Grayling	2011
Emmanuel Keyes – Kotlik	2010
Mary Keyes – Kotlik	2009
Benjamin Kamkoff – Kotlik	2011
Simon Andrews, <i>Vice Chairman</i> – Mountain Village	2010
Ephrim Thompson – Mountain Village	2009
Kate Thompson – Mountain Village	2010
Alexie Walters – Mountain Village	2011
Dominica Strongheart – Nunam Iqua	2010
Paul Manumik, Sr. – Nunam Iqua	2009
Stanley Pete – Nunam Iqua	2009
Vacant Seat – Nunam Iqua	2011

## VILLAGE REPRESENTATIVES

Frank Alstrom, Jr. – Alakanuk  
 Douglas Redfox – Emmonak  
 Margie Walker – Grayling  
 Philomena Keyes – Kotlik  
 Edward Joe – Mountain Village  
 City of Nunam Iqua – Nunam Iqua

## STAFF

Ragnar O. Alstrom, **Executive Director**  
 Wes Price, **Contract Controller\***  
 \*Included in Accounting Fees  
 Robert Andrews, **Yukon Marine Manufacturing Operations Manager**  
 Jack Schultheis, **Kwikpak Fisheries Operations Manager**  
 Deborah Vo, **Rural Development Specialist**  
 Eric A. Olson, **Regional Fisheries Financial Manager, Quota Manager**  
 Ruth E. Carter, **Executive Assistant, Kwikpak Marketing and Sales**  
 Douglas J. Redfox, **Employment and Training Coordinator**  
 Judi Murdock, **Kwikpak Fisheries Assistant Controller**  
 Barbara E. Blanket, **Travel Coordinator**  
 Svet Alstrom, **Receptionist**

## EXECUTIVE BOARD

Frank Alstrom, Jr.  
 Simon Andrews  
 Emmanuel Keyes  
 Carl Walker, *Chairman*  
 Dominica Strongheart  
 Dominic Hunt

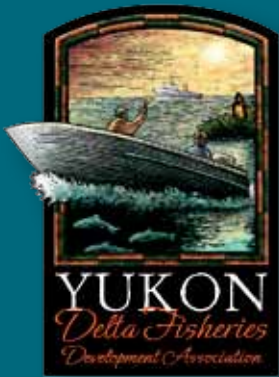
## SCHOLARSHIP COMMITTEE

Emmanuel Keyes  
 Carl Walker  
 Frank Alstrom Jr.  
 Max Agayar  
 Dominic Hunt  
 Doug Redfox



Living  
to Fish  
Fishing  
to Live





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